



By selecting Klopotek, publishers get what they need for completing essential tasks: innovative, interactive apps & a direct connection to people who support them with inspiring ideas

Join us if you want to be part of our mission to help publishers and media companies to embrace digital change by providing innovative software and services. Our publishing software and consulting services are an essential element in the publishing market to drive change. Large company groups, but also creative independent publishers, are representative of our customer base. We can only meet their expectations with creative people in our teams. At our office in Hilversum (NL), or Berlin (working remotely is also an option, after having been trained), we currently have a vacancy for the position of a

Contracts, Rights & Royalties Software Consultant (m/f/d)

Join our team and support us as a Software Consultant to advise and support media companies in implementing our software products in the "Contracts, Rights & Royalties" area. Following the system implementation, you will assist clients with optimization processes and their daily requirements. Having gained experience, you will take on project management responsibilities, working closely with colleagues from various areas.

This position requires excellent organizational and strong communication skills and a deep understanding of the publishing industry. Knowledge in the field of "Contracts, Rights & Royalties" are mandatory. Basic IT skills (e.g., Oracle, SQL) and some project management experience would be advantageous. You will receive the necessary "tools" and learn how to use them as part of a tailored training program. Your mentor will stay with you even after the onboarding period.

For your next career step, we offer you:

- A respectful corporate culture with plenty of room for your individuality.
- Flat hierarchies and open communication across all levels.
- Collaboration in and with collegial and cooperative teams.
- Independent and valued work in a future-oriented environment.
- An appropriate, attractive salary.
- Additional benefits such as: capital-forming benefits, special leave days, and bike leasing.
- Opportunities for personal and professional development.
- Work-life balance: flexible working hours and the option to work remotely.

Your tasks:

- Varied project management tasks for the implementation and use of the industry-leading media software "Klopotek STREAM".
- Depending on the projects, these tasks include the coordination of requirements, (migration) specifications, migration support, system configuration, training, and supporting the 'functional and acceptance test' completed by the client until the 'Go live' has happened.
- Consulting on data exchange using standardized interfaces or other electronic procedures.
- Participation in the coordination and management of projects, project planning, and project documentation.
- Consulting on process optimization relying on the varied and proven functionalities of the Klopotek software.
- Configuration of the software to adapt it to customer requirements.
- Support colleagues internally.

Your skills:

- A university degree in publishing and/or IT is desirable but not mandatory. Alternatively,
- Professional experience, in contract management/royalty accounting and/or finance.
- A good knowledge of MS Office products is essential.
- Fluency in English (speaking/writing) and German (at least B1 level). Additional language skills are welcome.
- Willingness to travel occasionally

And if you also:

- can prioritize tasks that have to be completed in due time and are to be managed simultaneously,
- are self-motivated and customer-oriented,
- and can handle situations putting pressure on you with a positive attitude,

we look forward to receiving your meaningful application documents with your salary expectations and the earliest possible start date.

We are interested in long-term relationships with our customers, but especially with our employees. Even if you do not fully meet the profile criteria in some areas, we look forward to receiving your application and a conversation with you.

Come and join our team.